

# Sumeet Jain

Educator and engineering leader with experience in consumer and enterprise software.

I love enabling others to work and thrive, growing people and teams, and helping organizations scale up.

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## ◦ Engineering Manager

**BOX, REDWOOD CITY, CA** (Enterprise Cloud Content Management – Revenue \$760M) 2018-2021

**Managing 3 teams totaling 15 engineers responsible for content creation and collaboration products**, serving up to 1M daily active users, including Box Notes (real-time collaborative editing), Tasks, Notification Center, and Uploads.

**Coordinated the largest legacy migration effort at the company**, modernizing Box Notes with a new front-end framework, data layer, datastore, and stateful architecture resulting in 300+ bug fixes, 80% reduction in maintenance and oncall allocations, and elimination of several recurring customer reported issue streams.

**Hired exceptional engineering talent**, including senior and staff engineers. Contributed to career frameworks and processes by building templates for evaluating progress and clarifying leveling requirements. Helped engineers navigate career frameworks, including collaborating on multiple promotion cases to Staff Engineer.

**Collaborated on and championed a Diversity, Equity, and Inclusivity initiative for the department**, resulting in 2x under-represented minorities applying to Box and greater transparency and accountability to future DEI campaigns.

**Fostered a culture of growth and collaboration** by introducing tech talks for reviewing complex Pull Requests, training on pair programming, formal mentorship programs, and “Build Days” hackathon that cross-pollinated teams and shipped highly requested enhancements across the web application.

## ◦ Development Director

**UNABRIDGED SOFTWARE, OMAHA, NE** (Web Solutions Consultancy) 2017-2018

**Defined procedures and tooling and led related workshops** for coding standards, interviews, onboarding procedures, and knowledge sharing to set up a period of rapid growth at two engineering locations in different regions.

**Built a second revenue stream for the consultancy** in advising on engineering leadership and operations, with specific focus on auditing and improving existing interview processes, and creating high-leverage documentation.

**Presented at RailsConf and Code Climate Summit** on tactics for improving mentorship, onboarding.

## ◦ Founder, Educator

**OMAHA CODE SCHOOL, OMAHA, NE** (Accelerating Coding School) 2013-2017

**Launched regional coding school.** Personally interviewed 400+ candidates, trained ~70 graduates in full-stack web development, and advised 40+ employers on hiring, onboarding, inclusivity, and engineering retention.

**Managed 2-3 scrum teams** of graduates working on client projects over 4 years, during which I trained 10 apprentices each of whom grew into a leading mentor in the local tech community.

**Organized community initiatives**, including summer camp for low-income teens to learn coding, professional meetup specifically for emerging developers to gain confidence, and grant application for federal Tech Hire program.

## ◦ Founder, Principal Engineer

**BIG WHEEL BRIGADE, OMAHA, NE** (Web Solutions Consultancy) 2011-2017

**Led development & maintenance** of Ruby on Rails and WordPress applications, including data layer work for project with 700K active users. Trained new employees and held regular one-on-ones for skill development and career growth.

## ◦ Full Stack Engineer, Tech Lead

**VARIED PROFESSIONAL EXPERIENCE** 2005-2011

**From 2005-2011, I worked in various capacities around Silicon Valley.** After Intel, where I was a front-end lead, I worked as a full-stack developer and consulted off and on for small tech firms and interactive design agencies.

References available at <https://www.sumeetjain.com/resume>.